

CALIFORNIA NEW BUSINESS DEADLINES Q1 2025: JANUARY - MARCH

CARRIER	SUBMIT GROUP ENROLLMENT TO AMWINS CONNECT BY THESE DATES			
FOR GROUPS EFFE	CTIVE:	JANUARY	FEBRUARY	MARCH
Aetna	1st	December 31	January 31	February 28
	15th	January 15	February 14	March 14
Anthem Blue Cross	1st	January 08	February 07	March 07
	15th	January 10	February 12	March 12
Beam Benefits		January 07	February 05	March 05
Blue Shield 15 th of the month allowed on PPO-only groups losing coverage on the 14th. Proof required.	1st	January 10	February 10	March 10
CaliforniaChoice®		January 06	February 05	March 05
Choice Builder		January 06	February 05	March 05
CoPower				
CoPower ONE HMO		January 16	pending	pending
CoPower ONE PPO		January 16	pending	pending
DeltaCare HMO		January 16	pending	pending
Delta Dental PPO		January 16	pending	pending
Landmark		January 16	pending	pending
MetLife		January 02	pending	pending
Unum		January 16	pending	pending
VSP		January 16	pending	pending
Covered CA for Small Business		December 31	February 03	March 03
Equitable		December 06	January 08	February 07
Guardian		January 13	February 12	March 12
Health Net	1st	January 06	February 05	March 05
15 th of the month allowed only if losing prior coverage on the 14th.	15th	January 13	February 13	March 13
Humana				
Dental HMO		December 18	January 15	February 18
Dental PPO, Vision, Life		December 31	February 03	March 03
Kaiser Permanente®		January 03	February 04	March 04
MediExcel		January 02	February 03	March 03
MetLife		January 02	pending	pending

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Premier Access	1st	January 08	February 06	March 06		
	15th	January 22	February 21	March 21		
Principal Life	1st	January 03	February 04	March 04		
	15th	January 17	February 18	March 18		
Sharp Health Plan		January 07	February 05	March 05		
Sterling		Submit group enrollment direct to Sterling by this date				
COBRA		December 23	January 24	February 24		
COBRA (with take-overs)		December 13	January 14	February 14		
HSA, HRA, FSA		December 06	January 09	February 06		
POP		December 18	January 22	February 19		
Sutter Health Plus		January 08	February 06	March 06		
The Standard		January 10	February 11	March 12		
UnitedHealthcare	1st	January 08	February 06	March 06		
15 th of the month allowed for groups offering only PPO plans.	15th	January 15	February 18	March 18		
Unum						
Dental		December 27	January 29	February 26		
All other lines		January 13	February 12	March 12		
Western Health Advantage		January 03	February 04	March 04		

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